

STRONG CITIES NETWORK: LOCAL PREVENTION COORDINATOR

- **Organisation:** Institute for Strategic Dialogue (ISD)
 - **Contract type:** 1-year full time Consultant contract
 - **Reporting to:** Manager, Balkans and Central Asia
 - **Location:** Kumanovo, North Macedonia
 - **Start Date:** ASAP after 24th June 2019
 - **Remuneration:** The appointed Consultant will be paid a day rate of \$55 - \$75 per day dependent on experience
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About ISD

ISD is a global counter-extremism organisation dedicated to powering solutions to extremism and polarisation. For over 10 years, we have responded to the rising challenge of extremist movements and the ideologies that underpin them, delivering cutting-edge programmes built from world-leading expertise in communications and technology, grassroots networks, knowledge and research, and policy advice.

As a non-profit organisation with teams in London, Beirut, Toronto and Washington D.C., ISD enjoys strategic partnerships with the world's leading technology companies and supports more than a dozen prominent governments and institutions in stemming the rise of violent extremism and hate.

About the Strong Cities Network (SCN)

Launched at the United Nations in September 2015, the Strong Cities Network (SCN) is the first ever global network of mayors, municipal-level policy makers and practitioners united in building social cohesion and community resilience to counter violent extremism in all its forms.

Led by ISD and comprised of more than 120 cities, the SCN builds collaboration between mayors, political actors and frontline teams to tackle polarisation, hate and violence in local communities in every major global region. The network catalyses, inspires and multiplies community-centric approaches and action to counter violent extremism through peer learning and expert training. It operates with a set of fundamental principles, agreed by all members, that protect and promote human rights and civil liberties in all aspects of its work to prevent violent extremism.

Position summary

ISD seeks to engage a Consultant to work with the ISD and SCN team in delivering this work in the Western Balkans. Acting as a Local Prevention Coordinator, the Consultant will serve the project as an on-the-ground point of contact responsible for facilitating, building and implementing delivery of the SCN Local Prevention Network pilot programme in the Western Balkans.

The SCN Local Prevention Coordinator will work closely with selected municipalities in North Macedonia, Kosovo and Albania, with the support and expertise of the wider SCN team based in London. The successful candidate will be based in the selected pilot city (Kumanovo) in the Western Balkans, or a maximum of one-hour travel distance from Kumanovo.

Frequent travel within the region will be required, as well as occasional trips to ISD's office in London.

Key responsibilities

The Consultant will need to work independently in the region and will be responsible for:

- Identifying and recruiting local stakeholders to form the Local Prevention Network (LPN) for locally-led policy and activities to prevent radicalisation & recruitment to violent extremism
- Engaging municipal officials in the formation of the LPN, establishing and communicating its mandate, and rules and procedures
- Assessing the training and capacity-building needs of LPN members
- Facilitating and organising training workshop, with in-depth focus on 2-3 themes
- Organising and coordinating frequent ad-hoc training sessions for LPN members
- Conducting offline local risk and vulnerability assessments
- Supporting regional and local research and evaluation of online extremist speech
- Facilitating and leading the work of the of the LPN to draft Local Action Plan, including producing draft content
- Allocating SCN LPN Pilot City budget to support local project and activity implementation
- Coordinating and engaging with other relevant agencies on the central and local levels (e.g. Ministries of Interior, Municipalities, Education)
- Coordinating and engaging with civil society organisations and the international community
- Conducting and supporting comprehensive monitoring and evaluation
- Contributing to other SCN project activities in the Western Balkans as required.

Consultant specification

We seek an experienced, proactive and dedicated Consultant to work with the SCN team to ensure our ambitious plans in the region are achieved. The successful candidate will be a collaborative and solutions-focused professional with the ability to work to deadline and produce outputs to a high quality. We welcome applications from Consultants who meet the following criteria:

Essential

- At least 5 years' experience in developing and delivering community-based peacebuilding/ social cohesion projects with a range of stakeholders from different faiths and backgrounds
- Previous experience working in and/or with government/municipalities
- Native Macedonian speaker, with excellent verbal and written language English
- Knowledge of national P/CVE strategies, policies, programmes and priorities
- Experience in organising and delivering meetings, events, trainings and activities
- Highly organised with the ability to be flexible, multi-task and respond proactively
- An understanding of and commitment to SCN's core mission
- Intercultural and interpersonal awareness

Desirable

- Fluency in Albanian
- Previous experience working with national government, civil society and/ or international organisations in Albania, Kosovo and/ or North Macedonia
- Experience in implementing P/CVE projects
- Familiarity with P/CVE programmes in Albania, Kosovo and/ or North Macedonia
- Experience of delivering training workshops/seminars and developing training materials

Application process: To apply for this position, please submit your CV and covering letter to vacancies@isdglobal.org by **5pm on Wednesday 19th June 2019**. Please note that only short-listed candidates will be contacted and applications without a covering letter will not be considered.