

GERMANY MANAGER

- **Organisation:** Institute for Strategic Dialogue (ISD)
 - **Reporting to:** Deputy Head, Partnerships & Delivery
 - **Location:** Central London and/or Berlin
 - **Type of Contract:** Permanent
 - **Start Date:** ASAP
 - **Salary Bracket** £35,000 – £45,000
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About ISD

ISD is a global counter-extremism organisation dedicated to powering new generations against hate and extremism. For 10 years, we have responded to the rising challenge of extremist movements and the ideologies that underpin them, delivering cutting-edge programmes built from world-leading expertise in communications and technology, education, grassroots networks, knowledge and research, and policy advice.

ISD is going through an exciting period of growth and is in the process of establishing offices in Germany. We now seek an exceptional candidate to help drive our expansion in Germany across our programming areas, including through the Online Civil Courage Initiative (OCCI), policy engagement and research projects.

Key responsibilities

- Support the development of ISD in Germany by identifying and capitalising on opportunities to secure new funding
- Proactively work to understand and scope existing and new relevant actors in the field of countering hate speech, extremism, disinformation and social polarisation in Germany
- Lead delivery of OCCI in Germany by delivering network growth, developing strategic objectives and supporting the team in activating and achieving these aims
- Develop and build close relationships with NGOs/ CSOs, policy makers and the private sector
- Deliver regionally relevant programming and research
- Support ISD's research team in delivering Germany focused research projects
- Develop cross-sector relationships to support the delivery and scaling of ISD's work
- Manage ISD's relationship with media in Germany

Person specification

Essential

- Educated to degree level or equivalent relevant work experience
- Fluent written and spoken English and German
- Clear, fluent and concise oral and written communication skills
- A minimum of three years of relevant project management experience
- Understanding of the current political and policy landscape in Germany

- Working relationships with German media
- Exceptional networking and stakeholders' engagement skills
- Highly organised with the ability to be flexible, multi-task and respond proactively in a fast-paced environment
- Ability to work well both independently and in a team
- An understanding of and commitment to ISD's core mission.

Desirable

- Previous working experience with/in the CSO/NGO sector in Germany
- Previous work for an international organisation
- Experience in and passion for managing and dealing with a range of external stakeholders
- Experience of conducting research, including the use of digital analysis and statistics tools
- Fluency in French or other languages a plus.

Application process

If you would like to apply for this position, please send a one-page cover letter and up-to-date CV to vacancies@isdglobal.org by 2nd January 2019. Interviews will be conducted in January 2019.

Please note that only short-listed candidates will be contacted and applications without a covering letter will not be considered. All applicants must have either EU status or right of employment within the UK.