

HEAD OF INTERNATIONAL COMMUNICATIONS PROGRAMMES

- **Reporting to:** CEO
 - **Location:** Central London, with international travel
 - **Type of Contract:** Full-time permanent contract subject to 3 months' probation
 - **Salary Bracket:** c. £55,000 - £75,000 dependent on experience
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ISD is a global counter-extremism organisation dedicated to powering new generations against hate and extremism. For 10 years, we have responded to the rising challenge of extremist movements and the ideologies that underpin them, delivering cutting-edge programmes built from world-leading expertise in communications and technology, grassroots networks, knowledge and research, and policy advice.

Position summary

ISD is going through an exciting period of growth and is looking to expand the organisation's senior management team. We are looking to recruit a Head of International Communications Programmes to bring to the organisation 8-10 years' experience in senior-level international management roles in the counter extremism, strategic communications and capacity building fields. The successful candidate will be motivated by a desire to design, implement and expand a multi-programme portfolio of strategic communications and counter extremism projects for an ambitious and growing non-profit organisation. This role will have overall responsibility for supporting multi-country teams to ensure that programs meet or exceed targets and achieve meaningful impact.

Key responsibilities

Working closely with an international team, the Head of International Communications Programmes will be responsible for:

International Communications Project/ Programme Management

- Strategic design and execution of international communications campaigns, including campaign strategy, design and management; oversight of large scale productions, capacity building and training; on-ground and face-to-face program development
- Managing and leading the integration of CVE and PVE research into counter narrative production process for a range of strategic communications projects
- Line management of up to 4 people; supervision and support across the organisation
- Ability to lead creative ideation with regional partners and government officials

International Oversight and Strategy (esp. MENA region)

- Bringing international experience incl. capacity building and counter extremism programming to deliver insight to all ISD international programming
- Ensuring delivery of and coordination between different aspects of international work
- Working with other ISD teams to maximise opportunities for increased impact
- Strategic oversight and financial and project management of a portfolio of 6-8 programmes

Development

- Driving fundraising and development in the counter narrative and campaigns space
- Increasing fundraising and development capacity in the MENA region
- Expanding existing ISD programmes into new markets, particularly in MENA region

Person specification

Essential

- Educated to degree level, preferably Master's level
- Fluency in English, Arabic and ideally an additional European language (French or Spanish)
- A minimum of 8 years' international project/ programme management experience
- Experience working with governments and international bodies on CVE work
- International field-work experience, ideally in capacity building or counter narratives
- A strong track record in planning, organising, executing and monitoring projects
- Understanding, and experience in producing animations, documentaries, televised series, and album production for CVE and PVE
- Understanding of counter-extremism policy and practice, ideally in international contexts
- Ability to communicate effectively with diverse stakeholders including governments, international institutions, policy makers, community leaders and frontline practitioners
- Clear, fluent and concise oral and written communication skills
- Proven track record in fundraising and development for counter extremism programming
- Strong networks with NGOs and other programmatic partners in the MENA region

Desirable

- Experience working in fast-paced start-up environments
- Experience working in conflict and post-conflict environments
- Experience in delivering large-scale events
- Solid academic background or training in communications for social change
- Sound political judgement

Application process

To apply for this position please send a one page cover letter and two page CV to sk@isdglobal.org by 2nd October 2017. Applicants will need to be available for interview (either in London or over Skype) on 3rd and 4th October 2017. Please note that only short-listed candidates will be contacted and applications without a covering letter will not be considered.